



## Department Climate Workshops-Evaluation

- 1 How long have you been (or were you) the Chair of your department?

- 2 When will your term as Chair end?

- It already has.  
 I am unsure.  
 On this date:

- 3 Traditionally, how is the position of Chair in your department determined?  
*Check all that apply.*

- It is an elected position.  
 It is a rotating position.  
 The Chair is assigned by the Dean.  
 The person applies and is hired.  
 Other.  
 **Please provide more detail here:**

- 4 What is the length of the term that a Chair in your department typically serves?

- 5 How did you hear about WISELI's Department Climate Workshops?  
*Check all that apply.*

- WISELI promotional material  
 Through the Dean of my School or College  
 From someone who previously participated  
 From attending the Academic Leadership Series in March 2004

Other, please describe:

**6** How valuable was each of the components of the workshop series?

1  
Extremely valuable

2  
Somewhat valuable

3  
Not at all valuable

**The facilitator (Jo Handelsman)**

1

2

3

Additional comments:

**Interaction with other chairs**

1

2

3

Additional comments:

**Campus resources**

1

2

3

Additional comments:

**Reading resources and bibliography**

1

2

3

Additional comments:

**The department survey**

1

2

3

Additional comments:

**The results and report of responses from the survey**

1

2

3

Additional comments:

**Meeting in a series of three sessions**

1

2

3

Additional comments:

**7** Please indicate the level to which each of the following goals was met:

1
2
3  
 This goal was definitely met    This goal was somewhat met    This goal was not at all met

Increased awareness of climate and its influence on the research and teaching missions of a department

Identification of various issues that can influence climate in a department

Understanding of research on how unconscious biases and assumptions may influence climate

Assessing climate in your department

Enhanced climate in your department

Learning from other participants and the facilitator

Access to advice and resources to improve climate

**8** What did you hope to gain from participating in the workshops? Were your expectations met?

**9** Please describe 2-3 specific outcomes or actions that you have taken due to participating in the workshops:

**10** Please describe how, when, and to whom you presented your survey results:

**11** After receiving the results of your survey, how did you determine which issues to address first?

- 12** Since attending the workshops and doing the survey, how has the climate in your department changed? It is:

Significantly more positive	Somewhat more positive	The same as it was before	Somewhat more negative	Significantly more negative
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

- 13** Would you recommend other Chairs to attend these workshops?

YES  NO

Why or why not?

- 14** What could we do to improve the workshops for others?

- 15** Would you like us to re-survey your department to assess what changes, if any, have occurred?

YES  NO

Why or why not?

