Significant Accomplishments

- WISELI organized or participated in five different panels at the ADVANCE conference.
  - We have distributed materials and/or advice to four non-ADVANCE universities (so far) as a result!
- We hosted successful and extremely helpful campus site visits during the first week of June.
- Completed first climate workshop series for chairs
  - Five chairs participated; well-received—they want to meet MORE than the three scheduled sessions!
Areas of difficulty/resistance

- We received several applications to the Life Cycle Research Grant (LCRG) program that we could not award this round due to lack of funds.
  - Solution (immediate). We have reduced some funds budgeted for our Celebrating Women in S&E grants, in order to give one more LCRG award this round.
  - Solution (long-term). We plan to raise an endowment because we think that this will be the kind of program that will resonate with many donors. A Leadership Team member will be leading the efforts to work with the UW Foundation, the Graduate School, and the Chancellor to develop materials and create a fundraising plan.
It is very important to assess what we need so that WISELI continues to be an effective force for gender equity on campus and so that we do not burn out. A burned out PI or staff will not create institutional change. Recommendation (from External Advisory Team): step back, consider the options, and ask for resources so that we can keep up the work.