



Significant Accomplishments

- Completed WISELI Video #3
 - Entitled *WISELI: FORWARD with Institutional Transformation*
 - Available for viewing on The Research Channel website:
<http://www.researchchannel.org/prog/displayevent.aspx?rID=16095&fID=345>
- Design team convened for new PI training workshops
 - Small groups of new faculty to meet 8x/year
 - Topics include: Elements of a great lab, Getting the best people, How the money works, How to get the most out of your people, Keeping your people, and more!
- Amy Wendt (Professor and Department Chair, Electrical & Computer Engineering) will replace Jo Handelsman as WISELI co-Director on 7/1/07. Jo will become department chair of Bacteriology in Fall of 2007.



Areas of difficulty/resistance

- We have uncovered two university policies that disproportionately affect women:
 - Assistant professors denied tenure are not allowed to continue employment at UW, regardless of circumstance. This disadvantages women who need to stay in Madison due to family or other personal circumstances. Women are also more likely to be part of a dual-career hire, and if the partner does not get tenure, the women is likely to leave UW-Madison if the partner is not able to get a job at the University.
 - The university does not have a mechanism whereby faculty can use their funding—whether private or public—to pay for caregiving expenses necessitated by research. E.g., a parent cannot pay for a flight for her child to accompany her on a research trip.



Best Idea/Reference Source/Insight

- Leaders of WISELI and WiscAMP are spearheading a campus dialogue to develop a broader, faculty-led, diversity research institute that would have *Women and Gender, Ethnicity and Race, and Disability* as its three pillars.