



Significant Accomplishments

- PAID grant submission
- WTCS workshop
 - Disseminated our hiring workshop format to all campuses of the Wisconsin Technical College System in January 2006.
- Release of 2nd Video
 - Entitled “Building on a Legacy”, this video will be available on The Research Channel in April.
 - A professional-looking DVD has been created with both documentaries for distribution to interested parties.



Areas of difficulty/resistance—Senior Women

- Issues affecting the recognition and advancement of senior women have come to the fore recently:
 - Several senior women who applied and were even interviewed for our open Provost position were not advanced to the finalist list; the woman on the finalist list was not selected.
 - For the second year in a row, senior women are not receiving major campus awards in proportion to their presence in the eligible pool.
 - We have lost another senior woman in the Medical School.



Best Idea/Reference Source/Insight

- We have an idea that might increase the numbers of women winning major campus research awards. Rather than giving out one award per division per year as has been done, we are working on a proposal to the graduate school to rotate the awards among the divisions each year, so that each division gets four awards every four years.
 - Research by Valian, and by Biernat and colleagues, indicates that it is more unlikely that women will be chosen for a high-prestige position if there is only one slot available.