



## SEARCHING FOR EXCELLENCE AND DIVERSITY: A Cross-College Workshop Series for Faculty Search Committees

WISELI offers a two-session workshop series for chairs and members of search committees. This workshop series aims to help search committee chairs run effective and efficient search committees, recruit excellent and diverse applicants, conduct fair and thorough reviews of candidates, and successfully hire selected candidates for available positions. Both sessions rely on active learning principles and encourage small groups of search committee chairs to learn from each other's experiences. Each session is described below:

**Session 1:** We will share strategies for running an effective and efficient search, discussing diversity with search committee members, actively recruiting a diverse and highly qualified pool of candidates, and increasing awareness of unconscious assumptions and their influence on the evaluation of candidates.

**\*\*New : Learn about new campus resources for recruiting applicants and for hiring underrepresented faculty members.**

**Session 2:** Participants will report on their recruitment efforts, their satisfaction with the diversity and excellence of their applicant pool, and on how their committees relied on information from research on bias and assumptions. This session will focus on how to run fair and effective interviews and on-campus visits for final candidates, revisit issues related to the evaluation of these candidates, and discuss strategies for successfully hiring selected candidates.

**WHO SHOULD ATTEND:** Search Committee Chairs; Search Committee Members; Department Chairs; Administrators assisting search committees.

**WHEN:** To accommodate scheduling needs, each session will be offered on two different dates:

**Sess. 1A Rescheduled:** Oct. 13; 2:30-4:30pm, **Room 3127 Mechanical Engineering**  
**OR**

**Sess. 1B:** Oct. 4, 9:30-11:30am, **Room 2180 Mechanical Engineering**

**AND**

**Sess. 2A:** Dec. 8; 2:30-4:30pm **OR Sess. 2B:** Dec. 13; 9:30-11:30am;  
**Rooms TBA**

**REGISTRATION IS REQUIRED.** Please register for **ONE Session 1 AND One Session 2** workshop by linking to the [OHRD registration site](#).

**(Please complete your registration for both sessions at least one week before the date of the first session you will attend: by Sept 8 for Sess1-A, Sept 27 for Session 1-B)**

**QUESTIONS:** Please contact Eve Fine ([efine@wisc.edu](mailto:efine@wisc.edu) or 263-1196)