



WISCONSIN
UNIVERSITY OF WISCONSIN-MADISON

College of Agricultural and
Life Sciences

College of Engineering

College of Letters & Science

School of Pharmacy

School of Veterinary
Medicine

All other schools/colleges

SEARCHING FOR EXCELLENCE & DIVERSITY: A Cross-College Workshop Series for Faculty Search Committees

WISELI's workshop series for chairs and members of faculty search committees consist of two sessions. Both sessions rely on active learning principles and encourage small groups of search committee members to learn from each other's experiences. Each session is described below:

Session 1: We will share strategies for running an effective and efficient search and actively recruiting a diverse and highly qualified pool of candidates. We will increase awareness of unconscious assumptions and their influence on the evaluation of candidates, and discuss evidence based strategies for minimizing this influence and for conducting equitable evaluations.

Session 2: Participants will report on their recruitment efforts, their satisfaction with the diversity and excellence of their applicant pool, and on how their committees relied on information from research on bias and assumptions to evaluate applicants. This session will focus on how to run fair and effective on-campus visits and interviews for final candidates, revisit issues related to the evaluation of these candidates, and present strategies for successfully hiring candidates offered a position.

WHO SHOULD ATTEND: Faculty search committee chairs; Members of faculty search committees; Department chairs; Administrators assisting faculty search committees.

WHEN & WHERE: Each session is repeated on three different dates. Please plan to attend ONE Session 1 **AND** ONE Session 2. All sessions will be held in room 2188 Mechanical Engineering, 1513 University Avenue.

Session 1 Options (register for one)

Friday, September 15, 9:30-11:30am

Tuesday, September 26, 2-4pm

Thursday, October 12, 9:30-11:30am

Session 2 Options (register for one)

Thursday, November 30, 9:30-11:30am

Tuesday, December 5, 2-4pm

Friday, December 15 9:30-11:30am

REGISTRATION IS REQUIRED. Please register for **ONE Session 1 AND One Session 2** at: http://wiseli.engr.wisc.edu/hiring/ScheduleRegistration_2017.php (Please complete your registration for both sessions at least one week before the date of the first session you will attend)

QUESTIONS: Please contact Carmen Neimeko (carmen.juniper.neimeko@wisc.edu or 265-0001)