What is Your Mentoring Style?

1. Different mentoring styles, such as the ones described above, can all be effective. Through the case studies below learn what your mentoring style is.

Student 1: You have a first year PhD student. This student is taking two classes and a seminar. The student is not spending much time in the lab and you’re not really sure what the student does with the rest of their time during the workday.

How do you go about asking this student what they do with their time and why they are not spending more time in the lab?

Student 2: You have a fifth year PhD student. This student has finished with their classes and teaching requirements and achieved dissertator status. The student has not published any papers, nor do they appear close to publishing. You are worried about this student completing their degree in a timely manner.

What questions would you ask yourself and your graduate to assess the situation and what mentoring strategy(s) will you use to help your student publish and graduate?